

JAN 2 0 2005

STATE OF ILLINOIS
Pollution Control Board

OFFICE OF THE ATTORNEY GENERAL STATE OF ILLINOIS

Lisa Madigan

January 14, 2005

The Honorable Dorothy Gunn
Illinois Pollution Control Board
James R. Thompson Center, Ste. 11-500
100 West Randolph
Chicago, Illinois 60601

Re:

People v. MacMurray College

PCB No. 04-50

Dear Clerk Gunn:

Enclosed for filing please find the original and ten copies of a NOTICE OF FILING, MOTION FOR RELIEF FROM HEARING REQUIREMENT and STIPULATION AND PROPOSAL FOR SETTLEMENT in regard to the above-captioned matter. Please file the originals and return file-stamped copies of the documents to our office in the enclosed, self-addressed envelope.

Thank you for your cooperation and consideration.

Verv truly yours

Delbert D. Haschemeyer Environmental Bureau 500 South Second Street Springfield, Illinois 62706

(217) 782-9031

DDH/pp Enclosures

BEFORE THE ILLINOIS POLLUTION CONTROL BOARD

PEOPLE OF THE STATE OF
ILLINOIS,

Complainant,

Vs.

PCB No. 04-50

MacMURRAY COLLEGE,
an Illinois not-for-pecuniary
profit corporation,

Respondent.

NOTICE OF FILING

To: Daniel J. Beard

Bellatti Fay Bellatti & Beard 816 West State Street P.O. Box 969

Jacksonville, IL 62651

PLEASE TAKE NOTICE that on this date I mailed for filing with the Clerk of the Pollution Control Board of the State of Illinois, a MOTION FOR RELIEF FROM HEARING REQUIREMENT and STIPULATION AND PROPOSAL FOR SETTLEMENT, a copy of which is attached hereto and herewith served upon you.

Respectfully submitted,

PEOPLE OF THE STATE OF ILLINOIS

LISA MADIGAN, Attorney General of the State of Illinois

MATTHEW J. DUNN, Chief Environmental Enforcement/Asbestos Litigation Division

BY:

DELBERT D. HASCHEMEYER
Assistant Attorney General
Environmental Bureau

500 South Second Street Springfield, Illinois 62706 217/782-9031

Dated: January 14, 2005

CERTIFICATE OF SERVICE

I hereby certify that I did on January 14, 2005, send by First Class Mail, with postage thereon fully prepaid, by depositing in a United States Post Office Box a true and correct copy of the following instruments entitled NOTICE OF FILING, MOTION FOR RELIEF FROM HEARING REQUIREMENT and STIPULATION AND PROPOSAL FOR SETTLEMENT:

To: Daniel J. Beard
Bellatti Fay Bellatti & Beard
816 West State Street
P.O. Box 969
Jacksonville, IL 62651

and the original and ten copies by First Class Mail with postage thereon fully prepaid of the same foregoing instrument(s):

To: Dorothy Gunn, Clerk
Illinois Pollution Control Board
James R. Thompson Center
Suite 11-500
100 West Randolph
Chicago, Illinois 60601

A copy was also sent by First Class Mail with postage thereon fully prepaid to:

Carol Webb Hearing Officer Illinois Pollution Control Board 1021 North Grand Avenue East Springfield, IL 62794

DELBERT D. HASCHEMEYER

Assistant Attorney General

This filing is submitted on recycled paper.

BEFORE THE ILLINOIS POLLUTION CONTROL BOARD

JAN 2 0 2005

PEOPLE OF THE STATE OF ILLINOIS,)	Pollution Control Board
Complainant,)	
vs.) PCB No. 04-50	
MacMURRAY COLLEGE, an Illinois not-for-pecuniary profit corporation,)))	
Respondent.		

MOTION FOR RELIEF FROM HEARING REQUIREMENT

NOW COMES Complainant, PEOPLE OF THE STATE OF ILLINOIS, by LISA

MADIGAN, Attorney General of the State of Illinois, and pursuant to Section 31(c)(2) of the

Illinois Environmental Protection Act ("Act"), 415 ILCS 5/31(c)(2) (2002), moves that the Illinois

Pollution Control Board grant the parties in the above-captioned matter relief from the hearing
requirement imposed by Section 31(c)(1) of the Act, 415 ILCS 5/31(c)(1) (2002). In support of
this motion, Complainant states as follows:

- 1. The parties have reached agreement on all outstanding issues in this matter.
- 2. This agreement is presented to the Board in a Stipulation and Proposal for Settlement, filed contemporaneously with this motion.
- 3. All parties agree that a hearing on the Stipulation and Proposal for Settlement is not necessary, and respectfully request relief from such a hearing as allowed by Section 31(c)(2) of the Act, 415 ILCS 5/31(c)(2) (2004).

WHEREFORE, Complainant, PEOPLE OF THE STATE OF ILLINOIS, hereby requests that the Board grant this motion for relief from the hearing requirement set forth in Section 31(c)(1) of the Act, 415 ILCS 5/31(c)(1) (2004).

Respectfully submitted,

PEOPLE OF THE STATE OF ILLINOIS LISA MADIGAN ATTORNEY GENERAL

MATTHEW J. DUNN, Chief Environmental Enforcement/Asbestos Litigation Division

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DELBERT D. HASCHEMEMZER Environmental Bureau

Assistant Attorney General

500 South Second Street Springfield, Illinois 62706 217/782-9031

Dated: January 14, 2005

BEFORE THE ILLINOIS POLLUTION CONTROL BOARD

JAN 20 2005

PEOPLE OF THE STATE OF ILLINOIS,	·) · · · · · · · · · · · · · · · · · ·	STATE OF ILLINOIS Pollution Control Board
Complainant,)	
-VS-) PCB No. 04-50	
MACMURRAY COLLEGE,) ·	
an Illinois not-for-pecuniary-profit)	
corporation,)	
)	
Respondent.	.)	•

STIPULATION AND PROPOSAL FOR SETTLEMENT

Complainant, PEOPLE OF THE STATE OF ILLINOIS, by Lisa Madigan, Attorney General of the State of Illinois, the Illinois Environmental Protection Agency ("Illinois EPA"), and Respondent, MacMurray College, an Illinois not-for-pecuniary-profit corporation, have agreed to the making of this Stipulation and Proposal for Settlement and submit it to the Illinois Pollution Control Board ("Board") for approval. The parties agree that the statement of facts contained herein represents a fair summary of the evidence and testimony which would be introduced by the parties if a hearing were held. The parties further stipulate that this statement of facts is made and agreed upon for purposes of settlement only and that neither the fact that a party has entered into this Stipulation, nor any of the facts stipulated herein, shall be introduced into evidence in any other proceeding regarding the claims asserted in the Complaint except as otherwise provided herein. If the Board approves and enters this Stipulation, Respondent agrees to be bound by the Stipulation and not to contest its validity in any subsequent proceeding to implement or enforce its terms.

JURISDICTION

The Board has jurisdiction of the subject matter herein and of the parties consenting hereto pursuant to the Illinois Environmental Protection Act ("Act"), 415 ILCS 5/1 et seq. (2002).

11.

<u>AUTHORIZATION</u>

The undersigned representatives for each certify that they are fully authorized by the party whom they represent to enter into the terms and conditions of this Stipulation and to legally bind them to it.

III.

STATEMENT OF FACTS

A. Parties

- 1. On October 9, 2003, a Complaint was filed on behalf of the People of the State of Illinois by Lisa Madigan, Attorney General of the State of Illinois, on her own motion and upon the request of the Illinois EPA, pursuant to Section 42(d) and (e) of the Act, 415 ILCS 5/42(d) and (e) (2002), against the Respondent.
- 2. The Illinois EPA is an administrative agency of the State of Illinois, created pursuant to Section 4 of the Act, 415 ILCS 5/4 (2002).
- 3. At all times relevant to the Complaint, Respondent, a private college, was and is an Illinois not-for-pecuniary-profit corporation in good standing, organized under the provisions of the Educational Corporation Act, that is authorized to transact business in the State of Illinois.

B. Site Description

1. At all times relevant to the Complaint, Respondent owned and operated a private college ("site") which includes an old field house located at 460 Hardin Street, Jacksonville, Morgan County, Illinois (facility).

C. <u>Allegations of Non-Compliance</u>

Complainant contends that the Respondent has violated the following provisions of the Act and Board regulations.

COUNT I:

Failed to inspect for asbestos, in violation of 40 CFR 61.145(a) and Section 9.1(d) of the Act, 415 ILCS 5/9.1(d) (2002);

Failed to provide notification of demolition and renovation in violation of 40 CFR 61.145(b)(1) (1999) and Section 9.1(d) of the Act, 415 ILCS 5/9.1(d) (2002);

Failed to adequately wet and maintain wet all RACM and regulated asbestos-containing waste material in violation of 40 CFR 61.145(c)(2) (1999), and Section 9.1(d) of the Act, 415 ILCS 5/9.1(d) (2002);

Failed to have on site one representative trained in the provisions of the NESHAP for asbestos and compliance methods in violation of 40 CFR 61.145(c)(8) (1999), and Section 9.1(d) of the Act, 415 ILCS 5/9.1(d) (2002);

Failed to adequately wet, and keep wet, regulated asbestos-containing waste material, in violation of 40 CFR 61.150(a)(1) and Section 9.1(d) of the Act, 415 ILCS 5/9.1(d) (2002); and

Failed to transport to a waste disposal site as soon as practical all asbestos-containing waste material generated during renovation activities in violation of 40 CFR 61.150(b) and Section 9.1(d) of the Act, 415 ILCS 9.1(d) (2002).

COUNT II:

Open dumping of waste in violation of Section 21(a) of the Act, 415 ILCS 5/21(a) (2002);

Conducted a waste-storage operation without first obtaining the requisite permit in violation of Section 21(d)(1) and (2) of the Act, 415 ILCS 5/21(d)(1) and (2) (2002), and in violation of Board regulations;

Storage of waste for disposal or treatment at a site not permitted in violation of Section 21(e) of the Act; 415 ILCS 5/21(e) (2002);

Open dumping of waste resulting in litter, in violation of Section 21(p)(1) of the Act, 415 ILCS 21(p)(1) (2002);

Open dumping of general demolition debris in violation of Section 21(p)(7) of the Act, 415 ILCS 5/21(p)(7) (2002);

Failed to obtain the requisite permit prior to operation of a waste disposal site in violation of Section 812.101(a) of the Illinois Pollution Control Board's regulations, 35 Ill. Adm. Code 812.101(a);

Failed to conduct hazardous waste determinations in violation of Section 712.111 of the Illinois Pollution Control Board's land regulations, 35 III. Adm. Code 722.111;

Failed to label drums stored, identifying the contents as "used oil," in violation of Section 739.122(c)(1) of the Pollution Control Board's waste regulations, 35 Ill. Adm. Code 739.122(c)(1); and

Failed to conduct special waste determinations on drums stored within the field house and the janitorial supplies room in violation of Section 808.121(a) of the Pollution Control Board's waste regulations, 35 III Adm. Code 808.121(a).

D. <u>Admission of Violations</u>

The Respondent neither admits nor denies the violation(s) alleged in the Complaint filed in this matter and referenced herein.

E. Compliance Activities to Date

MacMurray College conducted a cleanup of the site. As part of the cleanup, MacMurray removed and properly disposed of all hazardous wastes and other debris located at the site. In addition, MacMurray conducted asbestos remediation activities at the site which included decontamination of the site, the removal of all drums and bags containing ACM, relocation and decontamination of usable equipment located within the field house, and the construction of barriers to isolate the west storage area of the field house from the east storage area.

APPLICABILITY

This Stipulation shall apply to and be binding upon the Complainant and the Respondent, and any officer or agent of the Respondent, as well as any successors or assigns of the Respondent. The Respondent shall not raise as a defense to any enforcement action taken pursuant to this Stipulation the failure of any of its officers or agents to take such action as shall be required to comply with the provisions of this Stipulation.

٧.

COMPLIANCE WITH OTHER LAWS AND REGULATIONS

This Stipulation in no way affects the responsibilities of the Respondent to comply with any other federal, state or local laws or regulations including, but not limited to, the Act and the Board Regulations, 35 III. Adm. Code, Subtitles A through H.

VI.

IMPACT ON THE PUBLIC RESULTING FROM ALLEGED NON-COMPLIANCE

Section 33(c) of the Act, 415 ILCS 5/33 (c) (2002), provides as follows:

In making its orders and determinations, the Board shall take into consideration all the facts and circumstances bearing upon the reasonableness of the emissions, discharges, or deposits involved including, but not limited to:

- 1. the character and degree of injury to, or interference with the protection of the health, general welfare and physical property of the people;
- 2. the social and economic value of the pollution source;
- the suitability or unsuitability of the pollution source to the area in which it is located, including the question of priority of location in the area involved;
- 4. the technical practicability and economic reasonableness of reducing or eliminating the emissions, discharges or deposits resulting from such pollution source; and

5. any subsequent compliance.

In response to these factors, the parties state the following:

- 1. Complainant alleges that Respondent caused air pollution and emitted asbestos to the atmosphere in violation of the Act and the federal NESHAP for asbestos. Complainant further alleges that Respondent caused land pollution by dumping waste in violation of the Act and Board regulations.
 - 2. The parties agree that Respondent's facility is of social and economic value.
- 3. The parties agree that Respondent's facility is suitable to the area where it is located.
- 4. The parties agree that compliance with the Act and applicable regulations is both technically practicable and economically reasonable.
- 5. Respondent has implemented and completed a program bringing Respondent into compliance.

VII.

CONSIDERATION OF SECTION 42(h) FACTORS

Section 42(h) of the Act, 415 ILCS 5/42(h) (2002), provides as follows:

In determining the appropriate civil penalty to be imposed under . . . this Section, the Board is authorized to consider any matters of record in mitigation or aggravation of penalty, including but not limited to the following factors:

- 1. the duration and gravity of the violation;
- the presence or absence of due diligence on the part of the violator in attempting to comply with requirements of this Act and regulations thereunder or to secure relief therefrom as provided by this Act;
- 3. any economic benefits accrued by the violator because of delay in compliance with requirements;
- 4. the amount of monetary penalty which will serve to deter further violations by the violator and to otherwise aid in enhancing voluntary

- compliance with the Act by the violator and other person similarly subject to the Act;
- 5. the number, proximity in time, and gravity of previously adjudicated violations of this Act by the violator;
- 6. whether the respondent voluntarily self-disclosed, in accordance with subsection i of this Section, the non-compliance to the Agency; and
- 7. whether the respondent has agreed to undertake a "supplemental environmental project," which means an environmentally beneficial project that a respondent agrees to undertake in settlement of an enforcement action brought under this Act, but which the respondent is not otherwise legally required to perform.

In response to these factors, the parties state as follows:

- 1. Respondent's renovaction activities as alleged in the Complaint commenced on a date better known to Respondent. Compliance and abatement activities have been completed.
- 2. Respondent was diligent in attempting to come back into compliance with the Act, Board Regulations and applicable Federal regulations, once the Illinois EPA notified it of its noncompliance.
- 3. There was a likely economic benefit Respondent realized from its noncompliance as a result of the delay in reaching compliance, although the benefit is unquantifiable at this time.
- 4. Complainant has determined that implementation of the SEP program in lieu of a penalty will serve to deter further violations and aid in future voluntary compliance with the Act and Board regulations.
- 5. To Complainant's knowledge, Respondent has no previously adjudicated violations of the Act.
 - 6. Self-disclosure is not at issue in this matter.
- 7. Respondent has agreed to undertake a Supplemental Environmental Project ("SEP") as more completely described in Section VIII. herein and attached hereto as Exhibit 1.

VIII.

TERMS OF SETTLEMENT

A. Supplemental Environmental Program

- 1. In lieu of a penalty, Respondent shall implement and complete the SEP (Supplemental Environmental Program) all as more completely set forth in Exhibit 1 attached hereto and incorporated herein by reference. The SEP shall consist of a program to collect used computers and computer monitors from the community, the donation of usable equipment to charitable organizations for use or resale, and the environmentally acceptable disposal of the non-usable equipment.
- 2. In carrying out the SEP, MacMurray shall comply with all requisite laws and regulations governing the disposal of electronic equipment.
- 3. For the purposes of the enforcement of the Stipulation and Proposal for Settlement, this SEP shall be deemed complete one calendar year after MacMurray commences implementation of this SEP, or upon the final disposal of all collected equipment, whichever occurs later.
- 4. By signature on this Stipulation and Proposal for Settlement, MacMurray certifies that, as of the date of entry of this Stipulation, it is not required to perform or develop this SEP by any federal, state or local law or regulation, nor is it required to perform or develop the SEP by agreement or injunctive relief in any other case.
- 5. In the event that MacMurray publicizes the SEP, or the results of the SEP performed hereunder, in connection with any advertisement of the activities or any statement concerning the SEP in a news medium, MacMurray shall include the following statement: "This project was undertaken in connection with the settlement of a disputed enforcement action taken by the State of Illinois for alleged violations of the State's environmental laws and the Illinois Pollution Control

Board's regulations." The term "news medium" as used herein shall have the meaning given to that term in Section 8.902(b) of the Illinois Code of Civil Procedure, 735 ILCS 8-902(b) (2002). This requirement shall not be applicable to any radio or TV program in which the SEP is discussed as part of a talk or interview process.

6. MacMurray shall certify completion of the SEP by submitting a report to the Illinois EPA and the Attorney General within 30 days after completion.

B. Future Use

Notwithstanding any other language in this Stipulation to the contrary, this Stipulation may be used against the Respondent in any subsequent enforcement action as evidence of a past adjudication of violation of the Act and the Board Regulations promulgated thereunder, for purposes of Section 39(i) and/or 42(h) of the Act, 415 ILCS 5/39(i) and/or 5/42(h) (2002).

C. Cease and Desist

The Respondent shall cease and desist from future violations of the Act and Board Regulations, including but not limited to those sections of the Act and Board Regulations that were the subject matter of the Complaint as outlined in Section III.C of this Stipulation.

D. Release from Liability

In consideration of the Respondent's completion of all activities required hereunder, and upon the Pollution Control Board's acceptance and approval of the terms of this Stipulation and Proposal for Settlement, the Complainant releases, waives and discharges the Respondent from any further liability or penalties for violations of the Act and Board Regulations that were the subject matter of the Complaint herein. The release set forth above does not extend to any matters other than those expressly specified in Complainant's Complaint filed on October 9, 2003. The Complainant reserves, and this Stipulation and Proposal for Settlement is without prejudice to, all

rights of the State of Illinois against the Respondent with respect to all other matters, including but not limited to, the following:

- a. criminal liability;
- b. liability for future violation of state, federal, local, and common laws and/or regulations;
- c. liability for natural resources damage arising out of the alleged violations; and
- d. liability or claims based on the Respondent's failure to satisfy the requirements of this Stipulation.

Nothing in this Stipulation is intended as a waiver, discharge, release, or covenant not to sue for any claim or cause of action, administrative or judicial, civil or criminal, past or future, in law or in equity, which the State of Illinois or the Illinois EPA may have against any person, as defined by Section 3.315 of the Act, 415 ILCS 5/3.315 (2002), or entity other than the Respondent.

E. Right of Entry

In addition to any other authority, the Illinois EPA, its employees and representatives, and the Attorney General, her agents and representatives, shall have the right to entry into and upon the Respondent's facility which is the subject of this Stipulation, at all reasonable times for the purposes of carrying out inspections. In conducting such inspections, the Illinois EPA, its employees and representatives, and the Attorney General, her employees and representatives may take photographs, samples, and collect information, as they deem necessary.

F. Correspondence, Reports and Other Documents

Any and all correspondence, reports and any other documents required under this Stipulation, except for payments pursuant to Section IX. of this Stipulation, shall be submitted as follows:

As to the Complainant

Delbert D. Haschemeyer

Assistant Attorney General Environmental Bureau 500 South Second Street Springfield, IL 62706

Maureen Wozniak Assistant Counsel Illinois Environmental Protection Agency 1021 North Grand Avenue East P.O. Box 19276 Springfield, IL 62794-9276

As to the Respondent

Daniel J. Beard Bellatti, Fay, Bellatti & Beard 816 West State Street Jacksonville, IL 62651

G. Modification of Stipulation

The parties may, by mutual written consent, agree to extend any compliance dates or modify the terms of this Stipulation. A request for any modification shall be made in writing and submitted to the contact persons identified in Section VIII.H. Any such request shall be made by separate document, and shall not be submitted within any other report or submittal required by this Stipulation. Any such agreed modification shall be in writing, signed by authorized representatives of each party, and then accompany a joint motion to the Illinois Pollution Control Board seeking a modification of the prior order approving and accepting the Stipulation to approve and accept the Stipulation as amended.

H. Enforcement of Board Order

 Upon the entry of the Board's Order approving and accepting this Stipulation and Proposal for Settlement, that Order is a binding and enforceable order of the Illinois Pollution Control Board and may be enforced as such through any and all available means.

- 2. Respondent agrees that notice of any subsequent proceeding to enforce the Board Order approving and accepting this Stipulation and Proposal for Settlement may be made by mail and waives any requirement of service of process.
- 3. The parties agree that, if the Board does not approve and accept this Stipulation and Proposal for Settlement, then neither party is bound by the terms herein.
- 4. It is the intent of the Complainant and Respondent that the provisions of this Stipulation and Proposal for Settlement and any Board Order accepting and approving such shall be severable, and should any provision be declared by a court of competent jurisdiction to be inconsistent with state or federal law, and therefore unenforceable, the remaining clauses shall remain in full force and effect.

WHEREFORE, Complainant and Respondent request that the Board adopt and accept the foregoing Stipulation and Proposal for Settlement as written.

FOR THE COMPLAINANT:

PEOPLE OF THE STATE OF ILLINOIS, LISA MADIGAN Attorney General of the State of Illinois

MATTHEW J. DUNN, Chief
Environmental Enforcement/Asbestos
Litigation Division

Ву:_____

THOMAS DAVIS, Chief Environmental Bureau Assistant Attorney General

DATE: 12/13/04

ILLINOIS ENVIRONMENTAL PROTECTION AGENCY

JOSEPH E. SVOBODA
Chief Legal Counsel

DATE: 12-9-04

FOR THE RESPONDENT:

MACMURRAY COLLEGE, an Illinois not-for-pecuniary-profit corporation

By: Lawrence A. Brejan Its President

DATE: 1/12/05



Service Project Outline Public CRT Disposal Project

Project: To serve as a community collection site for used personal computer equipment, primarily monitors, prior to their final disposal by an environmentally safe method.

Duration of project: It is anticipated that the project will last for one calendar year. While the College will accept deliveries of computers and monitors for the entire year, it is anticipated that there will be at least one public campaign during this year. This campaign will involve employees and volunteers from the MacMurray College community, who will staff the receiving facility and collect used equipment from the community.

Advertising: There will be two types of advertising—general and specific.

- General advertising will consist of (1) signage near the collection site that will be in place for the entire duration of the project, (2) notices in community news and information outlets that the disposal site is available and (3) periodic public service announcements on local media and (4) other printed promotional pieces. General advertising will make the community aware that MacMurray College is conducting this project and will inform the public of the contact points at the College. This advertising will also sensitize the public to the environmental hazards of improper disposal of computer equipment.
- Specific advertising will take place near the public campaign. This advertising,
 consisting of purchased print and radio/TV advertising as well as public service pieces,
 will seek to energize the public to participate in one or more days of intense collection to
 be conducted by and at MacMurray College.

Location: It is anticipated that the location for the collection will be the Gordon Physical Plant Building.

Final removal: MacMurray College will identify a contractor to assume final, environmentally acceptable disposal of the collected units. The College will also "triage" the equipment donated so that usable equipment may be sent to other charitable organizations for use or resale.

Costs: MacMurray College anticipates the following costs that it will bear:

- In-kind cost of employees who will work on this disposal. That will involve regular time or overtime for exempt and non-exempt personnel.
- · Advertising costs for general or specific advertising.
- In-kind cost of travel for employees to speak to community groups to promote the public campaign.
- Prizes and favors for those participating in a public campaign.
- Space allocation for the collection site.
- Operation of any vehicles used in the collection campaign.
- Costs for the disposal contractor or agency.

Participants: MacMurray College employees, students, and the general public. Most of the volunteer labor (indeed, most of the labor for the entire project) will be done by members of MacMurray College's student service clubs

EXHIBIT



Project Budget Public CRT Disposal Project

Advertising and Promotion Signage at collection site Notices in community news outlets PSA's on local media Purchased broadcast media time Printed promotional pieces	\$	500 2,000 - 1,000 500 4,000
Supplies and materials Pallets (20 @ \$12ea.) Shrink wrap plastic material Prizes, t-shirts for college and community participants	\$ 	240 500 1,000 1,740
In-kind costs Space allocation for collection site (Gordon Building500 sq. ft., up to 1 year) Operation of College vehicles for local pickup and-moving Travel for employees to speak to local groups (promotion) Hourly labor for collection, palletizing, wrapping Non-exempt personnel time for promotion and management	\$	1,250 80 100 800 650 2,880
Rental and contracts Rental of forklift Disposal contractor	\$ 	400 12,000 12,400
Total project budget	<u>\$</u>	21,020

Assumes disposal of 600 CRT's. These will be palletized and shrink wrapped for economical pickup by the contractor. 600 CRT's would be approximately one 48 foot trailer load (18-20,000 pounds). Cost will be approximately \$20 per item disposed. We have obtained cost and quantity information from one contractor, and will be taking proposals from others.

Volunteer labor for this project will be provided by the MacMurray College community, primarily student service clubs. This project will be supervised by a full-time employee of the College as part of his/her duties for the duration of the project.